



# We Care Tucson Employment Application Youth Initiative Programs

## Camp Counselor Application – 2026 Summer STEM Camps

Thank you for your interest in serving as a Camp Counselor for We Care Tucson. Our camps empower youth through hands-on technology, robotics, creativity, and leadership development.

### Position Overview

We Care Tucson Camp Counselors support our Youth Tech/Robotics Camps serving students in grades 3–12. Counselors facilitate hands-on STEM activities, mentor youth, maintain a safe and inclusive environment, and help deliver an engaging, high-energy learning experience.

*Camps run June 1<sup>st</sup> – July 2<sup>nd</sup>. Training is required prior to camp start.*

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### SECTION 1: Applicant Information

**Full Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City:** \_\_\_\_\_ **State:** \_\_\_\_\_ **Zip:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Email:** \_\_\_\_\_

Are you 18 years or older?  Yes  No If under 18, age: \_\_\_\_\_

Emergency Contact Name: \_\_\_\_\_

Emergency Contact Phone: \_\_\_\_\_

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### SECTION 2: Availability

Are you available for mandatory training prior to camp?

Yes  No

Do you have any scheduling limitations?

\_\_\_\_\_  
\_\_\_\_\_

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### SECTION 3: Education & Experience

Highest Level of Education Completed:

- High School
- Some College
- Associate Degree
- Bachelor's Degree
- Other: \_\_\_\_\_

Current School (if applicable): \_\_\_\_\_

Field of Study: \_\_\_\_\_

Have you previously worked with youth?

- Yes  No

If yes, please describe (camp, classroom, mentoring, coaching, etc.):

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Have you worked with technology, coding, robotics, or STEM programming?

- Yes  No

If yes, please describe your experience:

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### SECTION 4: Skills & Qualifications

Please check any skills that apply:

- Classroom management
- Youth mentoring
- Robotics / Engineering
- Coding (Scratch, Python, etc.)
- Computer repair / hardware knowledge
- Public speaking
- Conflict resolution

- First Aid / CPR Certified
- Bilingual (language): \_\_\_\_\_
- Leadership experience
- CIT (Counselor in Training) alumni

Other relevant skills:

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### **SECTION 5: Short Response Questions**

1. Why do you want to serve as a Camp Counselor at We Care Tucson?

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2. Describe your approach to working with youth from diverse backgrounds.

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3. How would you handle a camper who is disengaged or struggling during an activity?

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4. What does “sparking curiosity and igniting potential” mean to you?

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## SECTION 7: References

Please provide two professional or academic references:

*Reference #1*

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

*Reference #2*

Name: \_\_\_\_\_

Relationship: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

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## SECTION 8: Background & Compliance

Are you willing to undergo a background check (required for all staff 18+)?

Yes  No

Are you authorized to work in the United States?

Yes  No

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## SECTION 9: Certification

I certify that the information provided in this application is true and complete to the best of my knowledge. I understand that falsification may result in disqualification or termination.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_